

STATE OF WISCONSIN
Town of Silver Cliff
Working Town Board Meeting
Friday February 27, 2026, at 9:00 a.m.. located at the Silver Cliff Town Hall, Marinette County WI

MINUTES

1. Call to order by Chair Dee Farley followed by the Pledge of Allegiance
2. Roll call- Chair Dee Farley, Supervisor Jim Fencl, Supervisor Scott Volkmann, Treasurer Carol Kitchmaster, Clerk Lisa Weinrich - Verification of Meeting Notice - Posted on the Town Website, Town Hall, Red Pine BP, and Community Center
3. Approval of Agenda- Supervisor Jim Fencl made a motion to add weight limits to our agenda for discussion only and add the resignation of Clerk Lisa Weinrich, Supervisor Scott Volmann seconded, the motion carried.

Consider for discussion, approval, or other actionable items:

4. Update on Roadcrew Applicants - Clerk Lisa Weinrich presented the applications to the board totaling 4 applications. The board took a few minutes to review the applications briefly, only asking if the applications were complete and if there were resumes that accompanied them. Roadcrew Foreman Jeff DeBauche pointed out that there was only one with a resume, the others had applications and/ or cover letters. Clerk Lisa Weinrich also stated that she emailed the applications to the board and roadcrew foreman so they could review them before the meeting and bring any questions to the meeting. Jeff DeBauche said that he does not believe we are getting many applications and feels that having the positions listed in the newspaper, we ran it in the Marinette Eagle Herald and Peshtigo Times, was not as effective as in years past, facebook seems to be able to reach more people. Supervisor Jim Fencl stated that we should look into posting the positions also on the Wisconsin Job Center. Treasurer Carol Kitchmaster asked if we planned on interviewing all applicants which the board confirmed. The only problem was no deadline was posted with the position. Discussion ensued regarding a need for a deadline to file an application versus taking applications and we decide when we wish to stop taking them for the open position and any other applicants would be informed that they will be put on file, Chair Dee Farley will call WTA to find out what we should do about having a deadline posted. Chair Dee Farley stated that she would call the applicants to schedule interviews. Review of the applicants confirmed that they all had a CDL license which is required for this position. Our part time employee still has not gotten his CDL yet and it is now past the 6 month grace period. Chair Dee Farley said that if we wish to address that issue we need to have it put onto a regular board meeting agenda. Chair Dee Farley asked if we have the money to hire a full time employee? Both Supervisors explained that we would have the money for a new full time employee, it was also suggested that the best time to do interviews would be on or near the weekend. Chair Dee Farley will let us know the possible interview dates.
5. Update on Town Insurance - Chair Dee Farley said that she is working with a broker, Colleen Mattison to try to find insurance who informed her that there were several

Respectfully Submitted by Lisa K. Weinrich, Silver Cliff Town Clerk

Request from individuals with disabilities who will need special accommodations to participate in this meeting or hearing should be made to the Town Clerk at 715-757-3163 advance notice is recommended.

This agenda was posted at least 24 hours prior to the meeting as outlined by Wisconsin State Law in a minimum of 2 places. These meetings may be recorded as stated by Wisconsin state law. CC: Chairperson, Supervisors, Treasurer, Constable, Planning Chair, Cemetery Chair, Recycling Chair. Posted Red Pine BP, Community Center, Rustic, Town of Silver Cliff Website, Silver Cliff Town Hall

**STATE OF WISCONSIN
Town of Silver Cliff
Working Town Board Meeting**

Friday February 27, 2026, at 9:00 a.m.. located at the Silver Cliff Town Hall, Marinette County WI

errors in our past policy and it was a good thing we didn't have a claim. Chair Dee Farley called Colleen Mattison during the meeting to find out if we had gotten insurance yet, unfortunately Colleen is still waiting to hear back from a few more companies. Chair Dee Farley has a call into our former agent regarding an insurance called "tail end policy" that would act like COBRA for municipalities called but he has not gotten back to her. Chair Dee Farley also asked if she had sent the board the official non-renewal? Supervisor Scott Volkmann stated that he thought we had received it some time ago. Supervisor Jim Fencl asked if they drop us does that mean we are done? Because we can't have our guys going out and if something happens to them so do we have to shut everything down? Chair Dee Farley said she will cross that bridge when she comes to it. Supervisor Jim Fencl asked if anyone checked to see if there was any kind of state insurance for a situation like this. Chair Dee Farley stated that would be our next step. She also said that as soon as she got the notice she contacted Colleen Mattison immediately. She will be calling Colleen Mattison to find out the status, she also stated that she gave Colleen Mattison all of our information already. Sue Victoreen said that we would have to shut down the fire department, roadcrew, we would have to shut everything down if we don't get insurance. Chair Dee Farley said she will cross that road when we come to it and Laura Fencl said you need to cross that bridge before you come to it, Chair Dee Farley said she has been working on this for two or three weeks already. The board agreed to reach out to as many as possible to find insurance. Laura Fencl said that she looked it up and according to WTA the state does not have insurance for municipalities since 2018. Supervisor Scott Volkmann stated that he thought we got notice in October 2025 and Chair Dee Farley said that we had just got notice of non-renewal. Clerk Lisa Weinrich said that she received an official non-renewal notice via mail, dated December 29, 2025 and got it January 3, 2026. Chair Dee Farley thought there was a document signed by ex-chair Bruce Weber stating that we would no longer use our current insurance company after March 2026. Chair Dee Farley called our current agent but he was not available. She also called the main office regarding the "tail end policy" that we might qualify for but no one could give us an answer, they did say they would call us back. They did email the clerk a copy of the non-renewal which is not what we wanted we were looking for the document that Bruce signed. They were unclear what we were referencing and suggested we contact our agent. Sue Victoreen said that it states on the non-renewal that we should contact the Wisconsin Insurance Plan out of Milwaukee WI, did anyone contact them? Chair Dee Farley said she did not contact them and wants to talk to our current insurance company first. Chair Dee Farley said that according to our policy our current insurer has to offer us "tail end policy". Both Sue Victoreen and Laura Fencl suggested that we contact Wisconsin Insurance Plan and find out if we can get coverage through there while we wait on other companies. Jeff DeBauche asked if anyone called the current insurance home office and ask why they

Respectfully Submitted by Lisa K. Weinrich, Silver Cliff Town Clerk

Request from individuals with disabilities who will need special accommodations to participate in this meeting or hearing should be made to the Town Clerk at 715-757-3163 advance notice is recommended.

This agenda was posted at least 24 hours prior to the meeting as outlined by Wisconsin State Law in a minimum of 2 places. These meetings may be recorded as stated by Wisconsin state law. CC: Chairperson, Supervisors, Treasurer, Constable, Planning Chair, Cemetery Chair, Recycling Chair. Posted Red Pine BP, Community Center, Rustic, Town of Silver Cliff Website, Silver Cliff Town Hall

STATE OF WISCONSIN
Town of Silver Cliff
Working Town Board Meeting

Friday February 27, 2026, at 9:00 a.m.. located at the Silver Cliff Town Hall, Marinette County WI

were not renewing our coverage? Chair Dee Farley stated that she did contact to try to find out why they did not renew our policy with no results. Sue Victoreen and Supervisor Scott Volkmann both agreed that it was weird that they don't seem to know anything about a document that Bruce allegedly signed agreeing not to renew with our current insurance and yet we got a non-renewal with them. Supervisor Jim Fencl contacted Joanne Sisler to find out who was the insurer for the Rescue Squad and she said she would get that information to him. Jeff DeBauche questioned the timeline and Chair Dee Farley explained that she had called our agent and asked him for information and he asked her why she wanted that information and she told him it was because they were dropping us, he then told her no we are not dropping you. Laura Fencl said that you were at a town meeting and you stated that we were good with insurance until March and that they are not dropping us, Laura stated that the way she took it was we were good until March and that they were not dropping us during that time. Chair Dee Farley stated that this is where we are right now, she also stated that our agent then came back to her in January and informed her of the non-renewal, she also questioned if Wisconsin Insurance Plan would even carry us anymore? Jeff DeBauche said it looks like they would, he also stated that the first thing we should have done is to contact the company and get a written statement as to why they were not renewing our policy. Chair Dee Farley said she had called the company yesterday and she had called our agent numerous times, we will have to wait and see what happens. She also stated that she will be on the phone with our agent to make sure we have insurance if we can, to shut down the whole town would be horrible. Chair Dee Farley took a call from our agent and told him that our broker said we would be able to get "tail end policy" from them and that they had to give us that insurance until we find another insurer, they said they would check into it because there is a big difference between "had to" and "able to". Our agent told her that they would not be giving us "tail end policy", he said he would ask again but not looking promising. Supervisor Scott Volkmann said that we need to contact the Wisconsin Insurance Plan and find out what they can do.

6. Update on LRIP Program - Chair Dee Farley stated update on the LRIP program that all of that is turned in and she is waiting to hear from them and she actually called Eric Burmeister and they are all waiting to hear the status. She also stated that we are getting \$32,000 from the ice storm, Supervisor Jim Fencl where did the money come from, the state? Chair Dee Farley confirmed it was from the state and that the county would get the check and forward it to us. Supervisor Jim Fencl asked for clarification about which LRIP we are talking about, is it for the next program? Chair Dee Farley said it was for the current program. Chair Dee Farley called our current insurer again and asked about getting the "tail end policy" from our current insurer, they stated that we would have to go through our agent, they do no do quoting at the main office, Chair Dee Farley said that we had already talked to him and he said they couldn't offer us that

Respectfully Submitted by Lisa K. Weinrich, Silver Cliff Town Clerk

Request from individuals with disabilities who will need special accommodations to participate in this meeting or hearing should be made to the Town Clerk at 715-757-3163 advance notice is recommended.

This agenda was posted at least 24 hours prior to the meeting as outlined by Wisconsin State Law in a minimum of 2 places. These meetings may be recorded as stated by Wisconsin state law. CC: Chairperson, Supervisors, Treasurer, Constable, Planning Chair, Cemetery Chair, Recycling Chair. Posted Red Pine BP, Community Center, Rustic, Town of Silver Cliff Website, Silver Cliff Town Hall

**STATE OF WISCONSIN
Town of Silver Cliff
Working Town Board Meeting**

Friday February 27, 2026, at 9:00 a.m.. located at the Silver Cliff Town Hall, Marinette County WI
insurance, the company told us that she could take our number and have the district manager reach out to us.

7. Employee Handbook - Chair Dee Farley stated that we should table the handbook because she had to go to work. Supervisor Scott Volkmann stated that there were only a few things to revise like misspelled words. On page 9 we need to change it from bi-monthly to bi-weekly wages. The board agreed to table the revision of the employee handbook to a later date and to email the Clerk with any suggested revisions. The board did get a most recent copy emailed to them the night before the meeting for them to review.
8. Discuss Tax Levy with possible actions - Clerk Lisa Weinrich explained that she initially filed the Tax levy then discovered that we were supposed to have our Town Shop loan payments on the levy in addition to the garbage fee so she tried to do an amendment. She was contacted by the Department of Revenue telling us what our options were, she also contacted Tina Barnes in hopes she would be able to assist us in changing how the levy was set up but discovered it would have to go through DOR (department of revenue). Since the tax bills had already gone out we could reissue the tax bills which would be costly and time consuming or we can pay a fine of \$7500 this year and work on correcting the way we have our levy set up now so we don't have this issue next year. For some reason that loan payment was dropped in 2022 off of the tax levy. Chair Dee Farley said that it would create a huge mess with trying to re-issue new tax bills to everyone and since many people have already paid their bills it would be terrible to try to work through all that, not to mention the cost. Supervisor Jim Fencl commented that next year it will be a whole different ball game because we are currently going through a revaluation with our new Assessor and we will be all reassessed. Supervisor Scott Volkmann stated that we need to look past the word penalty and just look at the costs. Supervisor Jim Fencl said if you figure it out, if the number of parcels in Silver Cliff was about 1500 then it would come to about \$5 per parcel on their tax bill and Supervisor Scott Volmann agreed.
9. Weight Limits need to be posted on the website and the weight limits would go into effect on Friday March 6th. Supervisor Jim Fencl said that he was contacted by a logger who is working off of Benson Road and wants to be able to stack logs up on that section of road on Benson Lake Rd, county I which will not be posted this year. He also said that if we see that they are tearing up the road we can tell him he is done logging up there. Since this is a gravel road the repairs would be significantly cheaper than blacktop. The logging company said that they would take responsibility for any parts of the road that would be damaged but that they plan to only work on that in the early morning hours while everything is still frozen. Sue Victoreen asked if that is addressed in the ordinance and she is aware that it does state that you can make exceptions along with any fines. Jeff DeBauche said the only concern he has is that it is a short stretch for this guy but

Respectfully Submitted by Lisa K. Weinrich, Silver Cliff Town Clerk

Request from individuals with disabilities who will need special accommodations to participate in this meeting or hearing should be made to the Town Clerk at 715-757-3163 advance notice is recommended.

This agenda was posted at least 24 hours prior to the meeting as outlined by Wisconsin State Law in a minimum of 2 places. These meetings may be recorded as stated by Wisconsin state law. CC: Chairperson, Supervisors, Treasurer, Constable, Planning Chair, Cemetery Chair, Recycling Chair. Posted Red Pine BP, Community Center, Rustic, Town of Silver Cliff Website, Silver Cliff Town Hall

**STATE OF WISCONSIN
Town of Silver Cliff
Working Town Board Meeting**

Friday February 27, 2026, at 9:00 a.m.. located at the Silver Cliff Town Hall, Marinette County WI then next year they will want to come down to the shrine so where do we stop it? Supervisor Jim Fencil stated that we can say no to allowing this but then they will have to run that much further or they would have to wait until the road limits came off according to Jeff DeBauche. Chair Dee Farley stated that she contacted Mitch Piontek and he said you have to call John Suenon from the Marinette County Highway Division, he directs the weight limits for Marinette County and she asked if we follow Marinette County do we not? Supervisor Jim Fencil said that he was trying to figure out that our ordinance says we go on the same time they do but stay on two weeks longer than they do. Chair Dee Farley stated that she does not believe that the County can dictate to us when we can post our roads? Jeff DeBauche and Lisa Weinrich both agreed that the municipality takes precedence over the county. Supervisor Jim Fencil stated that it is actually kind of a joke because we would have to call in the state patrol to try to regulate these restrictions. Sue Victoreen also noted that just because it says two weeks after that we can't take off the limits if the roads are good to go.

Motion to Adjourn - Supervisor Scott Volkmann made the motion, Supervisor Jim Fencil seconded, motion carried.

NOTE: THE AGENDA IS SUBJECT TO CHANGE AS ALLOWED BY WISCONSIN STATE LAW

Please Note:

NOTICE OF POSSIBLE QUORUM OF TOWN BOARD MEMBERS -

Notice is hereby given that a quorum of the Silver Cliff Town Board may be present at this meeting/event. While a quorum of Town Board members may be in attendance, **NO OFFICIAL TOWN BUSINESS WILL BE CONDUCTED AND NO ACTIONS WILL BE TAKEN** by the Silver Cliff Town Board at this meeting.

This notice is given in compliance with applicable Open Meetings laws.

Dated this 24th day of February, 2026 at 5:00 p.m.

Respectfully Submitted by Lisa K. Weinrich, Silver Cliff Town Clerk

Request from individuals with disabilities who will need special accommodations to participate in this meeting or hearing should be made to the Town Clerk at 715-757-3163 advance notice is recommended.

This agenda was posted at least 24 hours prior to the meeting as outlined by Wisconsin State Law in a minimum of 2 places. These meetings may be recorded as stated by Wisconsin state law. CC: Chairperson, Supervisors, Treasurer, Constable, Planning Chair, Cemetery Chair, Recycling Chair. Posted Red Pine BP, Community Center, Rustic, Town of Silver Cliff Website, Silver Cliff Town Hall